



# Plumbing Laser

## Health and Safety Policy

Laser Plumbing Whenuapai seeks to make every reasonable effort to minimise the risks to the well being of people at work. Laser Plumbing Whenuapai is committed to making all places of work a healthy and safe place to work and will involve employees on the health and safety management process. Laser Plumbing Whenuapai is committed to continual improvement in the development of Health and Safety.

### To achieve these goals:

- Observe and enforce the relevant Health and Safety Acts, Regulations and Policies for all aspects of our operation.
- Undertake to provide a safe and healthy working environment for all people by the minimisation and management of all hazards.
- Establish and insist that safe work methods are practiced at all times.
- Provide supervision, training, and communication in all areas of the company.
- Establish an early return to work program in consultation with employees.
- All incidents and near miss reported events will be accurately recorded and investigated when required.

### As individuals we will contribute to making this a Healthy & Safe work place and therefore:

- Will observe and practice safe work methods, rules and instructions relating to our work.
- Report any unsafe work condition, equipment, hazard, accident and incident to management immediately.
- Participate actively with the annual review and in the development of a healthy and safe place of work.
- Wear the relevant personal protection equipment required for our place of work and make correct use of safety equipment provided.
- Ensure that no action or inaction by us will cause any harm or injury to any other person.

Signed by:

*Signed on the original*

*Signed on the original*

Director

**Dean Stuart**

Director

**Andrew Williams**

Date of issue: November 2008

The H & S System is managed by the Managing Director.  
This Policy will be reviewed annually and reissued.